U.S. Forces Italy, Local National (LN) Non-Exchange Salary Table

Non-Exch. Grade	Base Pay	Contingenza (frozen)	Third Element Impiegati	Third Element Operai	U.S.Forces Differential*	E.D.R.	Monthly Salary Impiegati	Monthly Salary Operai	Periodic Step Incr.
QX	€ 2,080.77	€ 534.66	€ 2,143.05		€ 83.68	€ 10.33	€ 4,852.49		€ 34.67
Q1	€ 1,914.85	€ 534.66	€ 1,944.50		€ 83.68	€ 10.33	€ 4,488.02		€ 32.38
Q2	€ 1,748.83	€ 534.66	€ 1,737.04		€ 83.68	€ 10.33	€ 4,114.54		€ 30.50
U-1	€ 1,341.12	€ 531.04	€ 1,272.63		€ 73.21	€ 10.33	€ 3,228.33		€ 28.16
U-2	€ 1,226.07	€ 527.77	€ 1,208.05		€ 62.75	€ 10.33	€ 3,034.97		€ 26.07
U-3	€ 1,123.31	€ 524.41	€ 1,146.79		€ 56.94	€ 10.33	€ 2,861.78		€ 24.16
U-4	€ 1,008.24	€ 521.43	€ 1,117.36		€ 51.14	€ 10.33	€ 2,708.50		€ 22.34
U-5	€ 938.39	€ 519.23	€ 1,061.62	€ 987.44	€ 45.31	€ 10.33	€ 2,574.88	€ 2,500.70	€ 20.62
U-6	€ 861.68	€ 517.09	€ 1,033.40	€ 960.96	€ 38.34	€ 10.33	€ 2,460.84	€ 2,388.40	€ 19.00
U-7	€ 779.46	€ 514.80	€ 1,029.41	€ 927.34	€ 32.54	€ 10.33	€ 2,366.54	€ 2,264.47	€ 17.47
U-8	€ 706.36	€ 513.04	€ 1,006.02	€ 882.27	€ 29.05	€ 10.33	€ 2,264.80	€ 2,141.05	€ 16.10
U-9	€ 627.38	€ 511.24	€ 965.53	€ 843.15	€ 25.56	€ 10.33	€ 2,140.04	€ 2,017.66	€ 14.87
U-10	€ 576.17	€ 509.99		€ 718.73	€ 25.56	€ 10.33		€ 1,840.78	



NOTES

Effective: **1 September 2026**

Currencies: €

All rates per month except as noted for specified allowances

ALLOWANCES	Euro	Per
Lunch:	€ 88.38	month
Meal subsidy, up to:	€ 7.33	meal
Off-post meal, up to:	€ 15.00	meal
User-driver:	€ 1.79	day
On-call duty:	€ 12.96	12-hour tour
Quadri level I (applicable to UA-1SQ only):	€ 200.10	month
Quadri level II (applicable to UA-1Q only):	€ 130.07	month
Environmental level I:	€ 0.33	hour
Environmental level II:	€ 0.66	hour
Firefighters overnight:	€ 38.63	night

James H. Otto
Assistant Deputy Chief of Staff, G1
U.S. Army, Europe - Africa

Andrew L. Jenson
Foreign Labor Program Director
U.S. Naval Forces Europe

Maria C. Puzone
Chief, Personnel Division
Manpower, Personnel, and Services
U.S. Air Forces in Europe - AFAFRICA

*Does not apply to new hires after 1 January 2006.